



UK RS Tera Class Association

## Child Protection Policy

### Policy Statement

The UK RS Tera Class Association is committed to safeguarding children taking part in its activities from physical, sexual or emotional harm, neglect or bullying. We recognise that the safety, welfare and needs of the child are paramount and that all children, irrespective of age, disability, race, religion or belief, sex, sexual or gender identity or social status, have a right to protection from discrimination and abuse.

The Association will take all reasonable steps to ensure that, through safe recruitment, appropriate operating procedures and training it can offer a safe and fun environment to children taking part in its events and activities.

### Definition of a child

The Children's Act 1989 defines any person under the age of 18 as a child. For the purposes of this policy anyone under the age of 18 should be considered as a child, though in day to day communications the term 'young people' may also be used in recognising that older teenagers may prefer not to be referred to as 'children'.

### Association Welfare Officer

The Association Welfare Officer can be contacted at: [rsterasafeguarding@hotmail.com](mailto:rsterasafeguarding@hotmail.com)

### Staff and Volunteers

All Association staff and volunteers whose role brings them into regular contact with young people will be asked to provide references. The Association Welfare Officer and those regularly instructing, coaching or supervising young people will also be asked to apply for an Enhanced Criminal Records Disclosure, with Barred List check if appropriate.

### Good Practice

All members of the Association should follow the good practice guidelines proposed by the Tera Association and agree to abide by the Association Code of Conduct and the RYA Racing Charter contained in the Racing Rules of Sailing. Those working or volunteering with young people should be aware of the guidance on recognising abuse.

Adults are requested not to enter the showers and changing rooms at times when children are changing before or after junior/youth training or racing. If this is unavoidable it is advised that they are accompanied by another adult.

The Association will seek written consent from parents/carers before taking photos or video of a child at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the Association publishes images of children, no identifying information other than names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Association Welfare Officer.

### Concerns

Anyone who is concerned about a young member's or participant's welfare, either outside the sport or within the Association, should inform the Association Welfare Officer immediately, in strict confidence. The Welfare Officer will follow the RYAs reporting procedures, a copy of which can be found at :-

<https://www.rya.org.uk/ABOUT-US/RYA-POLICIES/SAFEGUARDING/Pages/CP-policy-guidelines.aspx>

*Any member of the Association failing to comply with the Safeguarding policy or any relevant Codes of Conduct may be subject to disciplinary action.*

Review date:	Reviewed by:
February 2018	Fiona Attwell
April 2020	Paula MacLavery